

ORDINANCE 2018-24

AN ORDINANCE ESTABLISHING SWANTON VILLAGE EMPLOYEE COMPENSATION  
SCHEDULE FOR 2019-2021

WHEREAS, it is deemed necessary to establish a multi year compensation schedule for the Village of Swanton, Ohio; and

WHEREAS, the annual wage increase will take effect the first full pay period of April of the respective year; and

WHEREAS, the annual wage increase will take effect only with a successful satisfactory, or above, personnel evaluation rating completed in the Fall of the previous year for each respective employee; and

WHEREAS, the annual wage increase will take effect only if appropriations are available;

NOW, THEREFORE, BE IT ORDAINED by Council of the Village of Swanton, Fulton County, Ohio, that:

Section 1. The Swanton Village Employee compensation schedule for 2019-2021 is established as laid out in Exhibit A

Section 2. That it is found and determined that all formal actions of this Village Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Village Council, and that all deliberations of this Village Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. That this ordinance shall be effective at the earliest time allowed by law.

First Reading: July 16, 2018

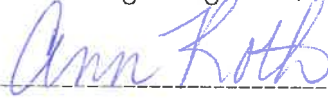
Second Reading: August 13, 2018

Third Reading: August 27, 2018

Vote on Passage

Moved: Rochelle      Second: Westhoven      YEAS: 6      NAYS: 0

Date of Passage: August 27, 2018

  
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Ann Roth, Mayor

Attest:

I, Jennifer Harkey, Fiscal Officer of the Village of Swanton, do hereby certify that this is a true and accurate copy of Ordinance 2018-24, passed on August 27, 2018

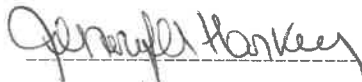
  
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Jennifer Harkey, Fiscal Officer

Exhibit A  
Ordinance 2018-24

		Title	FT/PT	2019	2020	2021	Notes
Aller	Lisa	Admin Assist.	Full Time	\$ 16.00	\$ 16.20	\$ 16.40	increase to \$16 effective 1/27/2019
Brown	Dennis	Code Enforcement Officer	Part Time	\$ 15.20	\$ 15.30	\$ 15.50	
Hoelzle	Rosanna	Administrator	Full Time	\$ 66,000.00	\$ 66,500.00	\$ 67,000.00	
Miller	Amy	Admin Assist.	Full Time	\$ 16.25	\$ 16.60	\$ 16.90	
Harkey	Jennifer	Fiscal Officer	Full Time	\$ 50,000.00	\$ 52,000.00	\$ 55,000.00	increase to \$50,000 in April 2019
Kovar	Steve	Operator	Full Time	\$ 23.40	\$ 23.75	\$ 24.00	
Stiles	Mikael	Operator	Full Time	\$ 20.50	\$ 20.70	\$ 21.00	increase to \$20.50 1st full pay in Jan. 2019
Yackee	Ryan	Superintendent of Water Purification & Distribution	Full Time	\$ 55,000.00	\$ 55,750.00	\$ 56,000.00	
Geise	Steve	Superintendent of Wastewater Collection & Treatment	Full Time	\$ 55,500.00	\$ 56,500.00	\$ 57,000.00	
Hershey	Bradley	Operator	Full Time	\$ 21.50	\$ 21.85	\$ 21.97	increase to \$21.50 1st full pay in Jan. 2019
Holdridge	Zack	Operator	Full Time	\$ 16.50	\$ 16.90	\$ 17.20	
Tedrow	Neil	Superintendent of Public Service Operations	Full Time	\$ 51,000.00	\$ 53,000.00	\$ 54,000.00	
Slawinski	Joe	Operator	Full Time	\$ 19.20	\$ 19.60	\$ 19.95	
Smith	Curtis	Operator	Full Time	\$ 17.85	\$ 18.20	\$ 18.50	
Vaughan	Eric	Operator	Full Time	\$ 17.40	\$ 17.60	\$ 17.90	
Onweller,	Matthew	PT Public Service	Part Time	\$ 15.15	\$ 15.30	\$ 15.40	
Bechstein,	Jeff	Volunteer Firefighter	Part Time	\$ 15.20	\$ 15.40	\$ 15.60	
Bernal,	Anthony	BS FIRE SCIENCE, FF2/EMT,HAZMAT TECH,FF INSTRUCTOR,ISO, F01&2	Full Time	\$ 15.20	\$ 15.40	\$ 15.60	
Blake,	Jamie	FF2/P,FF/EMT INSTRUCTOR, HAZMAT OPS, F01	Part Time	\$ 16.20	\$ 16.40	\$ 16.60	
Bowman,	Shawn	FF1/P, HAZMAT OPS	Part Time	\$ 16.20	\$ 16.40	\$ 16.60	
Branum,	Chad	FIREFIGHTER/PARAMEDIC	Full Time	\$ 16.20	\$ 16.40	\$ 16.60	
Buehrer,	Joe	FF2/P, HAZMAT TECH, FF/EMT INSTRUCTOR,ISO	Part Time	\$ 16.20	\$ 16.40	\$ 16.60	
Carte	Jason	FIREFIGHTER/EMT	Part Time	\$ 15.20	\$ 15.40	\$ 15.60	
Cleland,	Kate	FF2/EMT, HAZMAT OPS	Full Time	\$ 15.20	\$ 15.40	\$ 15.60	
DeLeon	Beth	FF1/P, EMT INSTRUCTOR, RN	Part Time	\$ 16.20	\$ 16.40	\$ 16.60	
Dziengelewski,	Ed	LT. F01&2, FF2/EMT, ISO, FF INSTRUCTOR, HAZMAT OPS	Full Time	\$ 17.20	\$ 17.40	\$ 17.60	
Fox	Michael	FF2/P HAZMAT OPS	Full Time	\$ 16.20	\$ 16.40	\$ 16.60	
Foy,	Amy	FF1/AEMT, HAZMAT OPS	Part Time	\$ 15.20	\$ 15.40	\$ 15.60	
Harrison	James	FF2/P, HAZMAT OPS	Full Time	\$ 16.20	\$ 16.40	\$ 16.60	
Jendrzajak	Chad	FF2/P, FF INSTRUCTOR, HAZMAT OPS, ISO,F01&2, FIRE INSPECTOR	Part Time	\$ 16.20	\$ 16.40	\$ 16.60	
Johnson,	Daniel	FF2/P, EMT INSTRUCTOR, HAZMAT OPS	Full Time	\$ 16.20	\$ 16.40	\$ 16.60	
Kilgour,	Kelly	FF1/EMT, HAZMAT OPS	Part Time	\$ 15.20	\$ 15.40	\$ 15.60	
Kilgour,	Richie	FF1/EMT, HAZMAT OPS	Part Time	\$ 15.45	\$ 15.65	\$ 15.85	
Kosier,	Leroy	FF1/AEMT, HAZMAT OPS	Part Time	\$ 15.20	\$ 15.40	\$ 15.60	
Lewandowski,	John	CAPT.FF1/EMT, ISO	Part Time	\$ 17.70	\$ 17.90	\$ 18.10	
Miramontes,	Zachary	FF2/P DMAT/MEDIC, FIRE INSPECTOR, HAZMAT OPS	Part Time	\$ 16.20	\$ 16.40	\$ 16.60	
Salkil,	Kevin	FF2/EMT, HAZMAT OPS	Part Time	\$ 17.70	\$ 17.90	\$ 18.10	
Schwab,	Sue	FF1/P, HAZMAT OPS	Part Time	\$ 16.20	\$ 16.40	\$ 16.60	
Smith,	Chad	CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR	Part Time	\$ 17.20	\$ 17.40	\$ 17.60	
Steiner,	Benjamin	FF2/EMT, HAZMAT TECH, ISO	Part Time	\$ 15.20	\$ 15.40	\$ 15.60	
Woods,	Kyle	FF2/EMT, HAZMAT OPS	Full Time	\$ 15.20	\$ 15.40	\$ 15.60	
Zywocki,	James	FF1/EMT, HAZMAT OPS	Part Time	\$ 15.20	\$ 15.40	\$ 15.60	
Berg,	Adam	Chief	Full Time	\$ 53,000.00	\$ 53,750.00	\$ 55,000.00	
Blosser,	Chris	Sergeant	Full Time	\$ 21.20	\$ 21.50	\$ 21.95	
Brazeau II,	James	Full Time Patrolman	Full Time	\$ 16.30	\$ 16.75	\$ 16.95	
Gill	Joseph	Full Time Patrolman	Full Time	\$ 16.00	\$ 16.30	\$ 16.75	increase to \$16 effective 1/27/19
Kusz,	Lee	Full Time Patrolman	Full Time	\$ 16.55	\$ 16.85	\$ 17.20	
Marckel,	Edward	Part Time Patrolman	Part Time	\$ 14.90	\$ 15.00	\$ 15.20	
Martin,	Rick	Part Time Patrolman	Part Time	\$ 14.90	\$ 15.00	\$ 15.20	
Neal,	Jace	Part Time Patrolman	Part Time	\$ 15.60	\$ 15.70	\$ 15.80	
Rahman,	JD	Sergeant	Full Time	\$ 19.30	\$ 19.80	\$ 20.00	
Shirkey,	Zachary	Full Time Patrolman	Full Time	\$ 16.80	\$ 17.10	\$ 17.45	
Smith,	Mary	Secretary	Full Time	\$ 17.99	\$ 18.05	\$ 18.09	
Stewart,	Troy	Full Time Patrolman	Full Time	\$ 17.25	\$ 17.60	\$ 17.95	

**Exhibit A**  
**Ordinance 2018-24**

<b>Job Title</b>	<b>Range Minimum</b>	<b>Range Maximum</b>
<b>Salaried or Management Positions</b>		
Village Administrator	\$55,000	\$70,000
Fiscal Officer	\$50,000	\$65,000
Police Chief	\$50,000	\$60,000
Fire Chief	\$50,000	\$60,000
Deputy Fire Chief	\$48,000	\$55,000
Superintendent of Wastewater Treatment & Collection	\$50,000	\$60,000
Superintendent of Water Treatment & Distribution	\$50,000	\$60,000
Superintendent of Public Service Operations	\$50,000	\$60,000
<b>Hourly Positions</b>		
Administrative Assistant I	\$29,120.00	\$37,629.94
Administrative Assistant II	\$29,120.00	\$37,629.94
Code Enforcement Officer	\$31,200.00	\$40,317.79
Firefighter	\$31,200.00	\$40,317.79
Firefighter- Paramedic	\$33,280.00	\$43,005.65
Firefighter-Officer	\$35,360.00	\$45,693.50
Public Works & Utilities Laborer	\$31,200.00	\$40,317.79
Public Service Assistant	\$27,040.00	\$34,942.09
Public Service Seasonal	\$24,960.00	\$32,254.23
Police Secretary/Dispatcher	\$29,120.00	\$37,329.94
Full Time Police Patrolman	\$33,280.00	\$43,005.65
Part Time Police Patrolman	\$29,120.00	\$37,329.94
Police Lieutenant	\$39,520.00	\$51,069.20
Police Sergeant	\$39,520.00	\$51,069.20
Ohio EPA Certified Operator I	\$33,280.00	\$43,005.65
Ohio EPA Certified Operator II	\$35,360.00	\$45,693.50
Ohio EPA Certified Operator III	\$37,440.00	\$48,381.35