## ORDINANCE 2019-15

## AN ORDINANCE ESTABLISHING SWANTON VILLAGE EMPLOYEE COMPENSATION SCHEDULE FOR 2019-2021

WHEREAS, it is deemed necessary to establish a multi year compensation schedule for the Village of Swanton, Ohio; and

WHEREAS, the annual wage increase will take effect the first full pay period of April of the respective year; and

WHEREAS, the annual wage increase will take effect only with a successful satisfactory, or above, personnel evaluation rating completed in the Fall of the previous year for each respective employee; and

WHEREAS, the annual wage increase will take effect only if appropriations are available;

NOW, THEREFORE, BE IT ORDAINED by Council of the Village of Swanton, Fulton County, Ohio, that:

Section 1. The Swanton Village Employee compensation schedule for 2019-2021 is established as laid out in Exhibit A

Section 2. That it is found and determined that all formal actions of this Village Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Village Council, and that all deliberations of this Village Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

<u>Section 3.</u> That this ordinance shall be declared an emergency measure necessary for the immediate preservation of public health, safety and welfare of the Village of Swanton to provide for current and other expenditures beginning January 1, 2018; wherefore this ordinance shall be in full force and effective immediately upon passage.

## Motion to Suspend the Rules and Declare and Emergency

Moved: Kreuz

Second: Pilliod

YEAS: 5

NAYS: 0

Vote on Passage

Moved: Rochelle

Second: Westhoven

YEAS: 5

NAYS: 0

Date of Passage: March 25, 2019

Ann Roth, Mayor

Attest:

I, Jennifer Harkey, Fiscal Officer of the Village of Swanton, do hereby certify that this is a true and

accurate copy of Ordinance 2019-15, passed on March 25, 2019

Jennifer Harkey, Fiscal Officer