## ORDINANCE 2020-19

## AN ORDINANCE ESTABLISHING SWANTON VILLAGE EMPLOYEE COMPENSATION SCHEDULE FOR 2021 AND DECLARING AN EMERGENCY

WHEREAS, it is deemed necessary to establish the 2021 compensation schedule for the Village of Swanton, Ohio; and

WHEREAS, the annual wage increase will take effect the pay period beginning January 10, 2021; and

WHEREAS, the annual wage increase will take effect only with a successful satisfactory, or above, personnel evaluation rating completed in the Fall of the previous year for each respective employee; and

WHEREAS, the annual wage increase will take effect only if appropriations are available;

NOW, THEREFORE, BE IT ORDAINED by Council of the Village of Swanton, Fulton County, Ohio, that:

- Section 1. The Swanton Village Employee compensation schedule for 2021 is established as laid out in Exhibit A
- Section 2. That it is found and determined that all formal actions of this Village Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Village Council, and that all deliberations of this Village Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.
- <u>Section 3.</u> That this ordinance shall be declared an emergency measure necessary for the immediate preservation of public health, safety and welfare of the Village of Swanton and shall be in full force and effective immediately upon passage.

Motion to Suspend the Rules and Declare and Emergency

Moved: Kreuz

Second: Westhoven

YEAS: 5

NAYS: 0

Vote on Passage

Moved: Rochelle

Second: Rose

YEAS: 5

NAYS: 0

Date of Passage: October 15, 2020

Neil Toeppe, Mayor

Attest:

I, Jennifer Harkey, Fiscal Officer of the Village of Swanton, do hereby certify that this is a true and

accurate copy of Ordinance 2020-19 passed on October 15, 2020.

Jennifer Harkey, Fiscal Officer

r		Title	FT/PT	_	2021 total
Harkey	Jennifer		Full Time	_	55,600.00
Hoelzle	Rosanna		Full Time		70,792.00
Miller	Amy	Admin Assist.	Full Time		17.00
Zysek	Chris	Admin Assist.	Full Time	\$	16.75
7/	Channe	T 2		-	
Kovar Stiles	Steve Mikael	Operator	Full Time		25.93
		Operator	Full Time	_	22.75
Stamper	Bennett	Operator Superintendent of Water Purification 8	Full Time	\$	19.01
Yackee	Ryan	Distribution	Full Time	1.	57,210.00
Wall and San	PEA		run iine	1.0	37,210.00
2.	T.	Superintendent of		T	
Geise	Steve	Wastewater Collection & Treatment	Full Time	\$	57,916.00
				12	
Hershey	Bradley	Operator	Full Time	\$	23.01
Holdridge	Zack	Operator	Full Time	\$	18.00
Tedrow	Neil	Superintendent of			
	IVEI	Public Service Operations	Full Time	\$	54,112.00
Slawinski	Joe	Operator	Full Time	\$	20.03
Smith	Curtis	Operator	Full Time	\$	19.01
Vaughan	Eric	Operator	Full Time	\$	19.07
Onweller,	Matthew	PT Public Service	Part Time	\$	15.33
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Arnold	Carl	FF2/Paramedic	Full Time	\$	16.80
Baney	Colin	Firefighter/Paramedic	Full Time	\$	16.80
Blake,	Jamie	FF2/P,FF/EMT INSTRUCTOR, HAZMAT			
D	(1)	OPS, FO1	Part Time	\$	17.00
Bowman,	Shawn	FF1/P, HAZMAT OPS	Full Time	\$	17.80
Branum,	Chad	FIREFIGHTER/PARAMEDIC	Full Time	\$	17.00
Carte Cleland,	Jason	FIREFIGHTER/EMT	Part Time	\$	15.60
Cleiano,	Kate	FF2/EMT, HAZMAT OPS	Full Time	\$	16.00
Dziengelewski,	Ed	LT. FO1&2, FF2/EMT, ISO, FF INSTRUCTOR, HAZMAT OPS	73 U.M.	١.	
Fessenden	Colin	FF2	Full Time	\$	18.41
Foy,	Amy	FF1/AEMT, HAZMAT OPS	Part Time	\$	15.60
Harrison	Chris	FF/EMT-B	Part Time	\$	15.80
Harrison	James	FF2/P, HAZMAT OPS	Part Time	\$	15.60
		FF2/P, FF INSTRUCTOR, HAZMAT OPS,	Full Time	1.3	17.00
Jendrzejak	Chad	ISO,FO1&2, FIRE INSPECTOR	Part Time	\$	17.00
		FF2/P, EMT INSTRUCTOR, HAZMAT	TareTime	Ψ.	17.00
Johnson,	Daniel	OPS	Full Time	\$	17.00
Kilgour,	Kelly	FF1/EMT, HAZMAT OPS	Part Time	\$	15.80
Kilgour,	Richie	FF1/EMT, HAZMAT OPS	Part Time	\$	16.05
Lovingood	Andrew	FF1/EMT			
Montrie,			Part Time	_	15.40
Schaffer,	William		Part Time Part Time	\$	15.40 16.60
Schwab,	William Tony	FFII/Paramedic Fire Chief	Part Time	\$	16.60
		FFII/Paramedic	Part Time Full Time	\$ \$ \$ 5	16.60 7,684.00
	Tony	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS	Part Time	\$	16.60
Smith,	Tony	FFII/Paramedic Fire Chief	Part Time Full Time	\$ \$ \$ 5	16.60 7,684.00
Smith,	Tony Sue	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE	Part Time Full Time	\$ \$ \$ 5	16.60 7,684.00
Smith,	Tony Sue	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR	Part Time Full Time Part Time Part Time	\$ \$ \$ 5 \$	16.60 57,684.00 16.60
	Tony Sue Chad	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED	Part Time Full Time Part Time	\$ \$ \$ \$ \$	16.60 67,684.00 16.60 18.41 16.40
Steiner,	Tony Sue Chad Benjamin	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO	Part Time Full Time Part Time Part Time Part Time Part Time Part Time	\$ \$ \$ \$ \$ \$ \$	16.60 67,684.00 16.60 18.41 16.40 15.60
Steiner, Pitzen	Tony Sue Chad Benjamin Trishia Ashley	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ffi/EMT	Part Time Full Time Part Time Part Time Part Time Part Time Part Time Part Time	\$ \$ \$ \$ \$ \$ \$	16.60 67,684.00 16.60 18.41 16.40 15.60
Steiner, Pitzen Terry,	Tony Sue Chad Benjamin Trishia Ashley Randall	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B	Part Time Full Time Part Time	\$ \$ \$ \$ \$ \$ \$ \$	16.60 67,684.00 16.60 18.41 16.40 15.60 15.60
Steiner, Pitzen Terry, Trausch	Tony Sue Chad Benjamin Trishia Ashley	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ffi/EMT EMT FF waiting for Reciprocity	Part Time Full Time Part Time Part Time Part Time Part Time Part Time Part Time	\$ \$ \$ \$ \$ \$ \$	16.60 67,684.00 16.60 18.41 16.40 15.60
Steiner, Pitzen Terry, Trausch Zywocki,	Tony Sue Chad Benjamin Trishia Ashley Randall James	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ffi/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS	Part Time Full Time Part Time	\$ \$ \$ \$ \$ \$ \$ \$	16.60 67,684.00 16.60 18.41 16.40 15.60 15.60 14.40 15.80
Steiner, Pitzen Terry, Trausch	Tony Sue Chad Benjamin Trishia Ashley Randall	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ffi/EMT EMT FF waiting for Reciprocity	Part Time Full Time Part Time	\$ \$ 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	16.60 67,684.00 16.60 18.41 16.40 15.60 15.60 14.40 15.80
Steiner, Pitzen Terry, Trausch Zywocki, Berg,	Tony Sue Chad Benjamin Trishia Ashley Randall James Adam	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ffi/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS  Chief Lieutenant	Part Time Full Time Part Time Full Time Full Time	\$ \$ \$ 5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16.60 67,684.00 16.60 18.41 16.40 15.60 14.40 15.80 5,636.00 9,070.00
Steiner, Pitzen Terry, Trausch Zywocki, Berg, Blosser,	Tony Sue Chad  Benjamin Trishia Ashley Randall James  Adam Chris	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ffi/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS  Chief Lieutenant Full Time Patrolman	Part Time Full Time Part Time Full Time Full Time Full Time	\$ \$ 5 5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16.60 67,684.00 16.60 18.41 16.40 15.60 15.60 14.40 15.80 5,636.00 9,070.00 18.00
Steiner, Pitzen Terry, Trausch Zywocki,  Berg, Blosser, Brazeau II,	Tony Sue Chad  Benjamin Trishia Ashley Randall James  Adam Chris James	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ffi/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS  Chief Lieutenant Full Time Patrolman Full Time Patrolman	Part Time Full Time Part Time Full Time Full Time Full Time Full Time	\$ \$ 5 5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16.60 17,684.00 16.60 18.41 16.40 15.60 14.40 15.80 15.636.00 9,070.00 18.00 17.25
Steiner, Pitzen Terry, Trausch Zywocki,  Berg, Blosser, Brazeau II, Cash	Tony Sue Chad  Benjamin Trishia Ashley Randall James  Adam Chris James Bradley Lee	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ff1/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS  Chief Lieutenant Full Time Patrolman Full Time Patrolman Full Time Patrolman	Part Time Full Time Part Time Full Time Full Time Full Time Full Time Full Time	\$ \$ \$ 5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16.60 17,684.00 16.60 18.41 16.40 15.60 14.40 15.80 15.636.00 9,070.00 18.00 17.25 18.00
Steiner, Pitzen Terry, Trausch Zywocki,  Berg, Blosser, Brazeau II, Cash Kusz,	Tony Sue Chad  Benjamin Trishia Ashley Randall James  Adam Chris James Bradley	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ffi/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS  Chief Lieutenant Full Time Patrolman Full Time Patrolman	Part Time Full Time Part Time Full Time	\$ \$ \$ 5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16.60 17,684.00 16.60 18.41 16.40 15.60 14.40 15.80 15,636.00 9,070.00 18.00 17.25 18.00 19.00
Steiner, Pitzen Terry, Trausch Zywocki,  Berg, Blosser, Brazeau II, Cash Kusz, Marckel,	Tony Sue  Chad  Benjamin Trishia Ashley Randall James  Adam Chris James Bradley Lee Edward	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ff1/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS  Chief Lieutenant Full Time Patrolman Full Time Patrolman Full Time Patrolman Part Time Patrolman	Part Time Full Time Part Time Full Time	\$ \$ 5 5 5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16.60 17,684.00 16.60 18.41 16.40 15.60 14.40 15.80 14.40 15.80 14.40 15.80 14.40 15.80 18.00 17.25 18.00 19.00 15.60
Steiner, Pitzen Terry, Trausch Zywocki,  Berg, Blosser, Brazeau II, Cash Kusz, Marckel, Martin,	Tony Sue  Chad  Benjamin Trishia Ashley Randall James  Adam Chris James Bradley Lee Edward Rick	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ff1/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS  Chief Lieutenant Full Time Patrolman Full Time Patrolman Part Time Patrolman	Part Time Full Time Part Time Full Time Part Time	\$ \$ 5 5 5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16.60 17,684.00 16.60 18.41 16.40 15.60 14.40 15.80 5,636.00 9,070.00 18.00 17.25 18.00 19.00 15.60 16.40
Steiner, Pitzen Terry, Trausch Zywocki,  Berg, Blosser, Brazeau II, Cash Kusz, Marckel, Martin, Moore	Tony Sue  Chad  Benjamin Trishia Ashley Randall James  Adam Chris James Bradley Lee Edward Rick Larry	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ff1/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS  Chief Lieutenant Full Time Patrolman Full Time Patrolman Part Time Patrolman	Part Time Full Time Part Time Full Time Part Time Part Time Part Time Part Time	\$ \$ 5 5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16.60 17,684.00 16.60 18.41 16.40 15.60 15.60 14.40 15.80 5,636.00 9,070.00 18.00 17.25 18.00 19.00 15.60 16.40 16.30
Steiner, Pitzen Terry, Trausch Zywocki,  Berg, Blosser, Brazeau II, Cash Kusz, Marckel, Martin, Moore Neal,	Tony Sue  Chad  Benjamin Trishia Ashley Randall James  Adam Chris James Bradley Lee Edward Rick Larry Jace	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ff1/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS  Chief Lieutenant Full Time Patrolman Full Time Patrolman Part Time Patrolman	Part Time Full Time Part Time Full Time Part Time	\$ \$ 5 5 5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16.60 17,684.00 16.60 18.41 16.40 15.60 14.40 15.80 5,636.00 9,070.00 18.00 17.25 18.00 19.00 15.60 16.40 16.30 20.68
Steiner, Pitzen Terry, Trausch Zywocki,  Berg, Blosser, Brazeau II, Cash Kusz, Marckel, Martin, Moore Neal, Rahman,	Tony Sue Chad  Benjamin Trishia Ashley Randall James  Adam Chris James Bradley Lee Edward Rick Larry Jace JD	FFII/Paramedic Fire Chief FF1/P, HAZMAT OPS CAPT. FF2/EMT, HAZMAT TECH, FIRE INSPECTOR, CONTINUING ED INSTRUCTOR FF2/P, HAZMAT TECH, ISO FF1/EMT-B Ff1/EMT EMT FF waiting for Reciprocity FF1/EMT, HAZMAT OPS  Chief Lieutenant Full Time Patrolman Full Time Patrolman Part Time Patrolman	Part Time Full Time Part Time Full Time Part Time Part Time Part Time Part Time Part Time Full Time Full Time	\$ \$ 5 5 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	16.60 67,684.00 16.60 18.41 16.40 15.60 14.40 15.80 5,636.00 9,070.00 18.00 17.25 18.00 19.00 15.60 16.40 16.30