ORDINANCE 2021-20

AN ORDINANCE ESTABLISHING SWANTON VILLAGE EMPLOYEE COMPENSATION SCHEDULE FOR SWANTON POLICE DIVISION 2022-2025 AND DECLARING AN EMERGENCY

WHEREAS, it is deemed necessary to establish a compensation schedule for the Village of Swanton, Ohio Police Division; and

WHEREAS, the annual wage increase will take effect in the appropriate pay period outlined in Exhibit A; and

WHEREAS, the annual wage increase will take effect only with a successful satisfactory, or above, personnel evaluation rating completed in the preceding Fall prior to wage increase date listed in Exhibit A for each respective employee; and

WHEREAS, the annual wage increase will take effect only if appropriations are available;

NOW, THEREFORE, BE IT ORDAINED by Council of the Village of Swanton, Fulton County, Ohio, that:

Section 1. The Village of Swanton Police Division Employee compensation schedule for year 2022-2025 is established as laid out in Exhibit A

Section 2. That it is found and determined that all formal actions of this Village Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Village Council, and that all deliberations of this Village Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

<u>Section 3.</u> That this ordinance shall be declared an emergency measure necessary for the immediate preservation of public health, safety and welfare of the Village of Swanton and shall be in full force and effective immediately upon passage.

Motion to Suspend the Rules and Declare and Emergency

Moved: Kreuz

Second: Rochelle

YEAS: 5

NAYS: 0

Vote on Passage

Moved: Kreuz

Second: Rochelle

YEAS: 5

NAYS: 0

Date of Passage:

Neil Toeppe, Mayor

Attest:

I, Jennifer Harkey, Fiscal Officer of the Village of Swanton, do hereby certify that this is a true and

accurate copy of Ordinance 2021-20 passed on September 27, 2021

Jennifer Harkey, Fiscal Officer

Village of Swanton - SPD Wage 2022-2025

	\$25.59-\$29.74	\$23.37-24.32	\$20.67-21.93	\$18-\$19.10	Full-time patrol officer
16+	10-15 years	7-9 years	4-6 years	0-3 years	4
Annual .05%	Annual 1%	Annual 2% plus \$1 in year 7	Annual 3% plus \$1 in year 4	Annual 2%	
Full-Time Patrol Officer	Administrative Assistant	ear 7 Sergeant Base pay	ear 4 Lieutenant base pay	Chief base pay	Position
\$18.00-28.51	\$16,00-\$22,00	\$21.30-\$28.51	\$46,384-61,380	\$54,000-\$68,000	Ranges

Annual 050%	Annual 1%	Annual 2% plus \$1 in year 7	Annual 3% plus \$1 in year 4	Annual 2%
		in year 7	in year 4	
Full-Time Patrol Officer	Administrative Assistant	Sergeant Base pay	Lieutenant base pay	Chief base pay
\$18 00-28 5 1	\$16,00-\$22,00	\$21.30-\$28.51	\$46,384-61,380	\$54,000-\$68,000

	Trejo, John	Stewart, Troy	Smith, Mary	Rahman, JD	Moore, Larry	Martin, Rick	Marckel, Ed	Cash, Bradley	Brazeau II, James	Bersinger, Marta	Blosser, Chris	Berg, Adam	
	Full Time Patrolman	Full Time Patrolman	Secretary	Sergeant	Part Time Patrolman	Part Time Patrolman	Part Time Patrolman	Full Time Patrolman	Full Time Patrolman	Full Time Patrolman	Lieutenant	Chief	
PPB 11/28/21	\$26.73 \$ 55,598.21	\$25.30 \$ 52,624.00	\$21.00 \$ 43,680.00	\$23.84 \$ 49,587.20	\$18.00 \$ 5,000.00	\$18.00 \$ 5,000.00	\$23.84 \$ 49,587.24	\$18.73 \$ 38,952.58	\$20.67 \$ 43,003.58	\$18.00 \$ 37,440.00 \$18.36	\$ 57,000.00	\$ 61,000.00	2022
PPB 12/24/2022	\$26.86 \$ 55,876.20	\$25.56 \$ 53,164.80	\$21.40 \$ 44,512.00	\$24.32 \$ 50,585.60	\$18.00 \$ 5,000.00	\$18.00 \$ 5,000.00	\$24.32 \$ 50,578.99	\$19.10 \$ 39,728.00	\$21.30 \$ 44,293.68	\$18.36 \$ 38,188.80	\$ 58,000.00	\$ 62,220.00	2023
PPB 12/23/2023	\$27.00 \$ 56,155.58	\$25.81 \$ 53,690.61	\$21.80 \$ 45,344.00	\$24.56 \$ 51,084.78	\$18.00 \$ 5,000.00	\$18.00 \$ 5,000.00	\$24.56 \$ 51,084.78	\$20.67 \$ 43,003.58	\$21.93 \$ 45,622.49	\$18.73 \$ 38,952.58	\$ 59,000.00	\$ 63,464.40	2024
PPB 12/22/2024	\$27.13 \$ 56,436.36		\$22.00 \$ 45,760.00	\$24.81 \$ 51,595.63	\$18.00 \$ 5,000.00	\$18.00 \$ 5,000.00	\$24.81 \$ 51,595.63	\$21.30 \$	\$23.37 \$ 48,614.94	\$19.10 \$ 39,731.63	\$ 60,000.00	\$ 64,733.69	2025

Effective PPB listed above PPB: Pay Period Beginning