

ORDINANCE 2021-24

AN ORDINANCE AMENDING ORDINANCE 2021-20 ESTABLISHING SWANTON VILLAGE EMPLOYEE COMPENSATION SCHEDULE FOR SWANTON POLICE DIVISION 2022-2025 AND DECLARING AN EMERGENCY

WHEREAS, Council approved Ordinance 2021-20 deeming it necessary to establish the 2022-2025 compensation schedule for the Swanton Police Division

WHEREAS, the original Exhibit A contained a typo

NOW, THEREFORE, BE IT ORDAINED by Council of the Village of Swanton, Fulton County, Ohio, that:

Section 1. The Village of Swanton Police Division Employee compensation schedule for year 2022-2025 is established as laid out in Exhibit A

Section 2. That it is found and determined that all formal actions of this Village Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Village Council, and that all deliberations of this Village Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section 3. That this ordinance shall be declared an emergency measure necessary for the immediate preservation of public health, safety and welfare of the Village of Swanton and shall be in full force and effective immediately upon passage.

Motion to Suspend the Rules and Declare and Emergency

Moved: Kreuz Second: Rose YEAS: 6 NAYS: 0

Vote on Passage

Moved: Kreuz Second: Westhoven YEAS: 6 NAYS: 0


Date of Passage: October 25, 2021



Neil Toeppe, Mayor

Attest:

I, Jennifer Harkey, Fiscal Officer of the Village of Swanton, do hereby certify that this is a true and accurate copy of Ordinance 2021-24 passed on October 25, 2021



Jennifer Harkey, Fiscal Officer

Village of Swanton - Police wage proposal

Full-time patrol officer	0-3 years	Annual 2%	Chief base pay	\$54,000-\$68,000
\$18-\$19,10	4-6 years	Annual 3% plus \$1 in year 4	Leutenant base pay	\$46,384-61,380
\$20.67-21.93	7-9 years	Annual 2% plus \$1 in year 7	Sergeant base pay	\$21.30-\$28.51
\$23.37-24.32	10-15 years	Annual 1%	Administrative Assistant	\$16.00-\$22.00
\$25.59-\$29.74	16+	Annual 0.5%	Full-Time Patrol Officer	\$18.00-28.51

Starting Wage	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
\$18.00	\$18.36	\$18.73	\$19.10	\$20.67	\$21.30	\$21.93	\$23.37	\$23.84	\$24.32	\$24.56	\$24.81	\$25.05	\$25.30	\$25.56	\$25.81	\$25.94

Lee Kusz* rehired 11/28/21 at 7 year mark. Wage frozen until 2023 per discussion with Chief Berg	2022	2023	2024	2025
Chief	\$ 55,636.00	\$ 62,220.00	\$ 63,464.40	\$ 64,733.69
Lieutenant	\$ 49,070.00	\$ 58,000.00	\$ 59,000.00	\$ 60,000.00
Berger, Adam	\$ 49,070.00	\$ 58,000.00	\$ 59,000.00	\$ 60,000.00
Blosser, Chris	\$ 49,070.00	\$ 58,000.00	\$ 59,000.00	\$ 60,000.00
Bersinger, Marta	\$ 16.50	\$ 18.36	\$ 18.73	\$ 19.10
Braceau II, James	\$ 18.00	\$ 18.36	\$ 18.73	\$ 19.10
Cash, Bradley	\$ 17.25	\$ 19.10	\$ 21.93	\$ 23.37
Marckel, Ed	\$ 19.00	\$ 21.30	\$ 24.56	\$ 26.00
Martin, Rick	\$ 15.60	\$ 18.00	\$ 18.00	\$ 18.00
Moore, Larry	\$ 16.40	\$ 18.00	\$ 18.00	\$ 18.00
Rahman, JD	\$ 20.68	\$ 21.40	\$ 22.80	\$ 24.56
Smith, Mary	\$ 19.00	\$ 21.40	\$ 22.80	\$ 24.56
Stewart, Troy	\$ 18.60	\$ 21.40	\$ 22.80	\$ 24.56
Trejo, John	\$ 19.95	\$ 21.40	\$ 22.80	\$ 24.56
O/T/Sick payout/Holiday	\$ 40,000.00	\$ 50,000.00	\$ 60,000.00	\$ 70,000.00
Medicare	\$ 539,762.91	\$ 557,148.07	\$ 577,402.80	\$ 596,720.62
OPENS	\$ 7,515.20	\$ 8,078.65	\$ 8,372.34	\$ 8,652.45
OPF	\$ 94,786.17	\$ 7,631.68	\$ 7,748.16	\$ 7,806.40
	\$ 649,890.84	\$ 670,872.43	\$ 695,324.76	\$ 718,666.79
2021 Estimated wages and benefits	\$ 543,000.00	\$ 649,890.84	\$ 670,872.43	\$ 695,324.76
Increase	\$ 106,890.84	\$ 20,981.59	\$ 24,452.33	\$ 23,342.03
PPB 11/28/21		PPB 12/24/2022	PPB 12/23/2023	PPB 12/22/2024