



219 Chestnut Street Swanton, Ohio 43558  
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[www.villageofswantonohio.us](http://www.villageofswantonohio.us)

March 16, 2022

Spanning two counties, the Village of Swanton honors its rich history and is committed to the future of this vibrant community, of more than 3,800 people, by providing a high level of service to its residents. Located within the Toledo metro area, the Village is the best of both worlds: close to amenities of a bigger city while maintaining a small-town feel. The Village of Swanton is a general statutory village with an elected Mayor and Council as well as a full-time Village Administrator who carries out the day-to-day administrative operations.

### *Fire Lieutenant*

The Village of Swanton, Ohio is seeking a qualified individual for a full-time Fire Lieutenant. This is a 24 hrs. on duty / 48 hrs. off duty Shift Officer hourly position. This position will include a specialty role as Officer-in-Charge of Emergency Medical Services. The ideal candidate must have strong and effective communication and management skills as well as technical knowledge of fire suppression, fire prevention, and as well as emergency medical services operations. Complete job description, including qualifications, may be obtained online at [www.villageofswantonohio.us](http://www.villageofswantonohio.us) or email [admin@villageofswantonohio.us](mailto:admin@villageofswantonohio.us). Please send a resume, with cover letter and copies of certifications, to Mrs. Rosanna Hoelzle, Swanton Village Administrator, 219 Chestnut Street, Swanton, Ohio 43558. Position open until filled. EEO.

#### Minimum qualifications, experience, and education that will be considered:

- Possess and maintain State of Ohio Firefighter II certification.
- Possess and maintain State of Ohio Paramedic certification.
- Candidates with prior Fire/EMS supervisor experience that have the ability to successfully complete State of Ohio Paramedic Certification before the end of 2022 may be considered
- Possess Fire Officer I certification and be capable of obtaining Fire Officer II certification within one year of promotion
- Possess NIMS ICS 100 and 200. Be capable of obtaining NIMS 300 and 400 within one year of promotion
- Possess and maintain Hazardous Materials Operations certification
- Prior experience with a fire and rescue department as a shift officer

- Ability to become a Public Safety Instructor
- Must pass in-depth background check, which includes fingerprinting. Must be physically able to fulfill the duties and responsibilities and pass a physical examination which includes requirements from the Ohio Police and Fire Pension. Must have the ability to pass a psychological exam
- Possess and maintain state issued driver's license

The following qualifications, experience, and education is preferred:

- Hazardous Materials Technician certification.
- State of Ohio Fire Safety Inspector certification.
- State of Ohio Public Safety Instructor
- Prior experience with a fire and rescue department as a shift officer
- The ability and willingness to respond to incidents during unscheduled hours

Other requirements and favorable characteristics:

- The ability to maintain minimum certifications for employment
- Availability to work consistent hours, including weekends and some holidays
- The ability to pass training requirements listed above and unlisted future requirements

The ideal applicant should possess verifiable great character including but not limited to:

- Must be able to establish and maintain effective working relationships with employees, our citizens, and visitors.
- Must be able to work as part of a team in completion of emergent and non-emergent tasks
- Maintain a consistent positive attitude
- Capable of being a low maintenance employee because you are someone that needs minimal direction or correction
- Possess a sincere passion for the fire service, for helping, and serving others

## FULL TIME EMPLOYEE BENEFITS

Ohio Police & Fire Pension Fund

Medical & Prescription Insurance

(Employee to pay 10% of premium)

Two plan options with either a reimbursable benefit or a H.S.A. deposit by employer

Dental and Optical Insurance

(Employee to pay 100% of premium)

\$1,000 Prescription reimbursement per Year (Restrictions apply – See Employee Handbook)

\$50,000 Life Insurance Policy

\$200 per Week Loss of Time Benefit (DISABILITY)

24 Hours of Personal Leave Annually

Sick Leave Accrual\*

*\*With official letter from said entity, Village will honor up to 960 hours of sick from previous employment accrual*

### Vacation\*:

48 hours vacation - 1 year of full time service

96 hours vacation - 2 to 7 years of full time service

144 hours vacation - 8 to 14 years of full time service

192 hours vacation - 15 or more years of full time service

*\*Village of Swanton will honor previous years of service in an Ohio public retirement system*

Wage commensurate depending on qualifications.

*Due to schedule, there is also an additional \$11,000-\$14,000 per year as a result of built in overtime*