VILLAGE OF SWANTON

Special Council Meeting Minutes

July 26th, 2023

5:30 p.m.

Prayer

Pledge of Allegiance

Roll Call:

Samantha Disbrow

Derek Kania

Mike Disbrow

Patrick Messenger

J. David Pilliod

Dianne Westhoven

Councilman Kania moved to approve the agenda. Seconded by Councilwoman Disbrow. No Discussion. Roll Call. ALL YES. Motion Passed 4-0.

Motion to enter into Executive Session by Councilman Kania. Seconded by Councilwoman Disbrow. No Discussion. Roll Call. ALL YES. Motion Passed 4-0.

Motion to resume following executive session by Councilman Kania. Seconded by Councilman Pilliod. Roll Call. ALL YES. Motion Passed 4-0.

Motion to accept the following Pay-Scale Proposal by Councilman Kania. Seconded by Councilman Messenger, pending additional research that is currently being done by the Police Department.

- Village Administrator: \$70,990.40 → \$80,080.00 per annum
 Finance Director: \$55,000.00 → \$58,260.80 per annum
 Full Time Hourly Admin Employees: +\$2.00 / hr
- Water Plant Superintendent: \$68,649.36 → \$72,933.08 per annum
 Full Time Water Plant Hourly Wage: Blanket +\$0.50 / hr
- WRRF Superintendent: \$64,594.14 → \$68,876.73 per annum
 Full Time WRRF Operators: Increases range from \$0.50 → \$1.00 to two operators.
- Public Service Superintendent: \$64,930.06 → \$69,215.44 per annum
 Full Time Public Service Hourly Wage: Blanket +\$0.50 / hr
- Police Chief: \$63,500.00 → \$77,000.00 per annum
 Awaiting further research for Police Personnel, Police Chief working on proposal.
- Next Fire Chief: 63,500.00 → \$77,000.00 per annum
 Fire Personnel received compensation and benefits adjustment recently, excluded from proposal as a result.

Councilman Kania moved to adjourn. Seconded by Councilman Messenger. Roll Call. ALL YES. Motion Passed 4-0.

Neil Teppe, Mayor

Attest:

Holden Benfield, Fiscal Officer