

AN ORDINANCE AUTHORIZING THE VILLAGE ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH OHIO MEANS JOBS FULTON COUNTY, INCUMBENT WORKER TRAINING PROGRAM AND DECLARING AN EMERGENCY

WHEREAS, the Village of Swanton seeks to partner with Ohio Means Jobs Fulton County, Incumbent Worker Training program and;

WHEREAS, the purpose of the Incumbent Worker Training (IWT) is to support training projects that will benefit local business and industry by assisting the skill development of existing employees, thereby averting layoff, increasing employee productivity and growth of the company, as well as assisting in keeping Area 7's workforce competitive. The training is expected to lead to the creation of new jobs, retention of jobs, increased wages for better trained workers, a higher-skilled workforce, and a more profitable business climate.

WHEREAS, further details of the Incumbent Worker Training problem can be found under "Exhibit A,"

BE IT ORDAINED, by the Council of the Village of Swanton, two-thirds of the members elected thereto concurring and as follows:

Section One. That the Village Administrator of Swanton, Ohio is hereby authorized and directed to enter into a contract with the Ohio Means Jobs Fulton County, for training purposes through their Incumbent Worker Training program

Section Two. That it is found and determined that all formal actions of this Village Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Village Council, and that all deliberations of this Village Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Section Three. That this ordinance shall be declared an emergency measure necessary for the immediate preservation of public health, safety and welfare of the Village of Swanton; and for the further reason of the need to increase the appropriations for the remainder of the year to provide municipal services, wherefore this ordinance shall be in full force and effective immediately upon passage.

Motion to Suspend the Rules:

Moved: Kania

Second: Messenger

YEAS: 6

NAYS: 0

Vote on Passage

Resolution 2024-12

Moved: Kania

Second: S. Disbrow

YEAS: 6

NAYS: 0

Date of Passage: January 8, 2024



Neil Toeppe, Mayor

Attest:

I, Holden Benfield, Fiscal Officer of the Village of Swanton, do hereby certify that this is a true and accurate copy of Resolution 2024-09, passed on November 13, 2017.



Holden Benfield, Fiscal Officer

“Exhibit A”

Incumbent Worker Training Overview

Purpose

The purpose of the Incumbent Worker Training (IWT) is to support training projects that will benefit local business and industry by assisting the skill development of existing employees, thereby averting layoff, increasing employee productivity and growth of the company, as well as assisting in keeping Area 7's workforce competitive. The training is expected to lead to the creation of new jobs, retention of jobs, increased wages for better trained workers, a higher-skilled workforce, and a more profitable business climate.

Participants

Trainees must meet the Fair Labor Standards Act (FLSA) requirements for an employer/employee relationship. Trainees must be employed by the business with which the IWT contract is being written and have an established employment history with the employer as of the date of the IWT agreement signing.

Applicant Requirements

Area 7 businesses or non-profit and trade organizations applying for IWT must:

Address strategy to avoid a layoff or business closure

Be operating in Area 7

Have full-time employees

Remain current on all state obligations, as verified at:

Federal Exclusion and Debarment Site: <http://www.sam.gov>

Ohio Department of Taxation: <http://www.tax.ohio.gov>

Business filing Search: <http://sos.state.oh.us>

Resolution 2024-12

Employers are required to pay for a share of the total cost of the project, either cash or in-kind:

At least 10 percent of the cost, for employers with 50 or fewer employees

At least 25 percent of the cost, for employers with 51 to 100 employees

At least 50 percent of the cost, for employers with more than 100 employees

Demonstrate a commitment to retaining operations and employees in Area 7, and

Be willing to participate in a full range of services provided by the local OhioMeansJobs Center

Allowable Costs . Allowable costs may include only costs directly related to training. Allowable costs may include:

Curriculum development

Instructor/trainer salaries

Textbooks, manuals, training software, materials and non-consumables

Wages paid to participants while in training may be considered as a source of matching funds on the employer side of the training budget

Unallowable Costs

Unallowable costs include but are not limited to:

Training tools/equipment (must become personal property of trainee upon completion of training)

Trainee wages (no overtime)

Foreign travel

Purchases or lease of capital equipment

Encouragement or inducement of a business or part of a business to relocate from any location in the United States

Use of IWT funds to pay for a worker's training wages

Use of IWT funds to train management employees in management such as Six Sigma and LEAN.

Expected Outcomes

As a result of the award of IWT funds, applicants will be expected to demonstrate one or more of the following outcomes:

Layoff aversion

Business growth/expansion

Increased productivity

Increased profits, quality, or efficiency

Increased wages for employees who complete the training

Increased retention of existing workforce

Industry-recognized credential for trainees is highly encouraged